

### EQUALITY IMPACT ASSESSMENT

Name of activity: Research Strategy	Date: August 2017		
Name of person responsible for the activity: Stef Scott	Directorate: Quality Directorate		
Names of people undertaking screening: Stef Scott	Department: R&D		
Briefly describe the purpose of the activity: The objective of this strategy is to support best practice in research and to assist the Trust in meeting NIHR objectives.			
Who will benefit from this activity? Patients, staff, external researchers, Salisbury NHS Foundation Trust			
	<b>Yes</b>	<b>No</b>	<b>Please give details</b>
1. Could or does the activity affect one or more of the equality groups in a different way to others?		X	
2. Could or do different equality groups have different needs in relation to the policy?		X	
3. Does the policy actually or potentially hinder equality of opportunity?		X	
4. Does the policy actually or potentially contribute to equality of opportunity?	X		This policy makes no distinction between equality groups, but aims to uphold and support the right of all individuals to participate in high quality research
5. Does the policy offer opportunities to promote equality?		X	
6. Does the policy offer opportunities to promote positive relations?		X	

Does this activity/policy require further impact assessment, action or amendment?	(if yes, please complete FORM B) No
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Please state in your policy documentation that it has been equality impact assessed and include your completed screening form as an appendix.

Screening form completed by: Stef Scott	When will the policy and screening be reviewed? 2022
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