**Appendix 3**

**Safeguarding Supervision Contract (Group)**

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| Name of Service:  |
| Name of Supervisor:  | Job Title:  |
| Salisbury NHS Foundation Trust expects staff who work with children or adults on a regular basis to engage in Safeguarding Supervision. |
| **As a practitioner I agree to:*** Prepare for supervision sessions.
* Identify cases for discussion.
* Be responsible for informing the supervisor if supervision is to be deferred or rearranged.
* Be willing to learn to develop our skills and to be open to receiving support and challenge.
* Maintain confidentiality.
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| **As Safeguarding supervisor I agree to:**To offer you support, advice and supportive challenge to enable you to reflect on issues affecting your practice.I will attempt to support you to deal with individual issues.To keep all information you reveal in supervision confidential with the following exceptions:* If you disclose any unsafe, unethical or illegal practice that you are unwilling to go through the appropriate procedures to address the issues identified.
* You repeatedly fail to attend sessions.
* Disclosure of safeguarding children or adults that has not been reported through the appropriate channels.
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| **Frequency:** Quarterly/ Four monthly**Location:** **Recording of Supervision:** Supervisor will note action points and any learning**Boundaries of Confidentiality:** Safeguarding is a confidential process and confidentiality will be maintained. If concerns arise in relation to professional competence which may affect the safety and welfare of a child or adult at risk, this should be dealt with outside of the supervision process.**Storage of Supervision Record:** Supervisor will store Record of SupervisionSigned: (Supervisor)Staff Member Signature: |