

Appendix 1- Training Requirements

The Resuscitation Department provides a comprehensive resuscitation training programme for all Trust staff. The main topics covered in adult and paediatric resuscitation training are listed on MLE.

Resuscitation Training For New Staff To The Trust

Medical Staff working in Adult areas

All new substantive medical staff must be assessed on their In-hospital resuscitation skills and attend an ALS workshop. This is mandatory and also a contractual agreement. If the In-hospital resuscitation assessment is unsuccessful, a training session will be necessary. New medical staff will not have their 'Crash bleep' activated until they have successfully completed the In-hospital resuscitation assessment and Adult ALS Workshop for medical staff. In these circumstances, senior doctors will cover the new medical staff until the relevant sessions have been completed. This information is disseminated from the Resuscitation Department through Medical Staffing during induction. If honorary medical staff, currently employed by another Trust, has proof of BLS and ALS training within the last year then this can be accepted as evidence they are competent. This must be produced at their induction, otherwise they will need to complete the In-hospital resuscitation assessment and attend an ALS workshop.

Medical Staff working in Paediatric areas

All new substantive medical staff working in paediatric areas must be assessed on their In-hospital resuscitation skills, paediatric BLS and NLS. All new doctors must also attend PILS training within 6 weeks of starting work. Middle grade staff will need to be covered by senior staff until the relevant sessions have been completed. This is mandatory and also a contractual agreement. If any aspect of the resuscitation assessment is unsuccessful, a training session will be necessary. New medical staff will not have their 'Crash bleep' activated until they have successfully completed the In-hospital resuscitation, paediatric BLS, NLS and PILS assessment.

Nursing Staff and Non Medical Clinical staff

Department managers must notify the Resuscitation Department Administrator when new staff start on their department / ward.

Medical Students

Final year medical students from Southampton have to attend an In-hospital Resuscitation assessment and ALS training session during their clinical attachment in medicine. Final year medical students from Kings College London complete a RC (UK) ILS course during their clinical attachment in medicine.

MLE

All resuscitation training and updates are recorded on MLE. Department / ward managers are responsible for ensuring their staff registers onto the appropriate course. A record of staff training must be available in all departments to ensure staff are registered onto updates or courses before their certificate expires.

Finance department will raise a 'Non-attendance fee' invoice to the manager concerned for staff who fails to attend.

MANDATORY TRAINING

Abbreviations for the following mandatory courses

BLS	Basic Life Support	In house = ANNUAL	
IHR	In-hospital Resuscitation	In house = ANNUAL	
ALS	Advanced Life Support	In house = ANNUAL	RC(UK) = 4 YEARLY

NLS	New Born Life Support	In house = ANNUAL	RC(UK) = 4 YEARLY
ILS	Immediate Life Support	RC(UK) = ANNUAL	
APLS	Advanced Paediatric Life Support		ALSG = 4 YEARLY
EPLS	European Paediatric Life Support		RC(UK) = 4 YEARLY

RC (UK) and ALSG are generic national courses valid for 4 years

In house courses and updates are valid for 1 year

AN ANNUAL UPDATE IS REQUIRED EVEN FOR THOSE IN POSSESSION OF A 4 YEAR NATIONAL COURSES CERTIFICATE.

All staff are responsible for updating their mandatory training.

CLINICAL STAFF: MATERNITY – OBSTETRIC MEDICAL STAFF & MIDWIFERY STAFF NEONATAL – NURSING STAFF			
MANDATORY RESUSCITATION TRAINING			
FOR PAEDIATRIC DOCTORS / STAFF – SEE PAEDIATRIC GRID			
	In Hospital Resuscitation (Previously known as BLS for clinical staff)	NLS RC (UK)	In house NLS update
Consultants – O & G	X		
Midwifery assistants/ Maternity care assistants	X		X
Neonatal nurses	X		X
Neonatal nurses – shift coordinator	X	X	X
Registered midwives	X		X
Registered midwives – shift coordinator	X	X	X
Specialist trainees (SpR and ST 3 or above)	X		X
ST 1 - 2 or GP trainees	X		X
Student midwives	X		X

CLINICAL STAFF – ADULT WARD / DEPARTMENT**MANDATORY RESUSCITATION TRAINING**

	In Hospital Resuscitation (Previously known as BLS for clinical staff)	ILS, In house ALS course or ALS RC (UK)
Anaesthetics Practitioners	X	X
Cardiac Physiologists	X	X
Cardiographers	X	
Consultants	X	X
Dental Care Professionals – <i>GIVING ANAESTHETICS</i>	X	X
Foundation doctor year 1	X	X
Foundation doctor year 2 and SHO	X	X
Healthcare support workers	X	
Final year Medical students (medical attachment)	X	X
Registered nurse	X	
Registered nurse - shift coordinator	X	X
Specialist trainees (SpR and ST)	X	X
Student nurse	X	

CLINICAL STAFF WORKING ON PAEDIATRIC WARD OR DEPARTMENT AREAS WITH PAEDIATRIC PATIENTS

MANDATORY RESUSCITATION TRAINING

	In Hospital Resuscitation (Previously known as BLS for clinical staff)	PAEDIATRIC BLS	In house PILS or PILS RC (UK)	EPLS or APLS
Anaesthetists	X	X	X	X
Consultants NICU & SARUM	X	X	X	X
Consultants - ED & ITU	X	X	X	X
Consultants	X	X		
Foundation doctor year 2 and SHO	X	X	X	
Healthcare support workers	X	X		
Paediatric ST 1- 2 or GP trainees	X	X	X	
Registered nurses	X	X	X	
Registered nurse - shift coordinator	X	X	X	X
Specialist trainees (ST3 & above or SpR)	X	X	X	X
Student nurses	X			

NON CLINICAL STAFF – WITH PATIENT CONTACT

MANDATORY ADULT & PAEDIATRIC RESUSCITATION TRAINING

* Training needs should be based upon a needs assessment by the ward/line manager	BLS (Non clinical staff working with patients)	Paediatric BLS – Non Clinical (Non clinical staff working with paediatric patients)	AED
Administrative staff *	X		
Ambulance Care Assistant / Driver	X		X
Dental Care Professional – <i>Not giving anaesthetics</i>	X	X	
Dietician	X	X	
Gym instructors	X		X
Lifeguards	X	X	
Occupational therapist	X		
Operating Dept Orderly	X		
Podiatrist	X		
Pharmacist	X		
Physiotherapist	X		
Phlebotomist	X		
Porter	X		
Radiographers	X	X	
Non clinical staff not listed individually*	X		