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| Race | Disability | Gender | Sexual Orientation | Religion | Age |
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EQUALITY IMPACT ASSESSMENT
Stage 1. Screening

FORM A

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| Name of activity: Research Sponsorship Policy | Date: April 2011 |
| Name of person responsible for the activity: Stef Scott | Directorate: Quality Directorate |
| Names of people undertaking screening: Stef Scott | Department: R&D |
| Briefly describe the purpose of the activity: | The objective of this policy is to support best practice in research and to assist the Trust in complying with the Department of Health Research Governance Framework for Health and Social Care (2005) and the Research Support Service Framework |
| Who will benefit from this activity? | Patients, staff, external researchers, Salisbury NHS Foundation Trust |

| | Yes | No | Please give details |
|---|-----|----|---|
| 1. Could or does the activity affect one or more of the equality groups in a different way to others? | | X | |
| 2. Could or do different equality groups have different needs in relation to the policy? | | X | |
| 3. Does the policy actually or potentially hinder equality of opportunity? | | X | |
| 4. Does the policy actually or potentially contribute to equality of opportunity? | X | | This policy makes no distinction between equality groups, but aims to uphold and support the right of all individuals to participate in high quality research |
| 5. Does the policy offer opportunities to promote equality? | X | | See section 6.5 of policy |
| 6. Does the policy offer opportunities to promote positive relations? | | X | |

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| Does this activity/policy require further impact assessment, action or amendment? | (if yes, please complete FORM B) No |
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Please state in your policy documentation that it has been equality impact assessed and include your completed screening form (FORM A) as an appendix.

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| Screening form completed by: Stef Scott | When will the policy and screening be reviewed? 2022 |
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Please forward a copy of your policy/activity document and completed screening form (FORM A) to pamela.permaloo-bass@salisbury.nhs.uk

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