

Equality Analysis (EA's) Template

1. Title of policy, programme, framework or organisational change being analysed.

Security Policy

2. Please state the aims and objectives of this work and the intended equality outcomes. How does this proposal link to the organisation's business plan or Values and Beliefs?

The Security Policy is designed to deliver a secure environment for the protection and safety of all persons interacting in the delivery of health care and safeguarding public and private assets against loss, theft, damage and disruption that could be detrimental to the continuation and development of the Trusts health care services.

3. Who is likely to be affected? Eg: staff, patients, service users (please refer to appendix 1)

All members of staff, patients and visitors.

4. Using the 'Equality Definitions' template - What evidence do you have of the potential impact (positive or negative)? Include any supporting evidence eg: research, data or feedback from engagement activities

4.1 Disability

No impact

4.2 Sex (Male or Female)

No impact

4.3 Race

No impact

4.4 Age

No impact

4.5 Transgender

No Impact

4.6 Sexual Orientation (this will include lesbian, gay and bi sexual as well as heterosexual people)

No impact

4.7 Religion or belief (includes religion, beliefs or no religion or belief)

No impact

4.8 Marriage and civil partnership

No impact

4.9 Pregnancy and maternity (this can include impact on working arrangements and infant caring responsibilities)

No impact



5.0 This table should be completed with all actions identified to mitigate any negative effects List of Actions:	Action Plan	Target Date	Review Date	Person Responsible
1	To have three yearly review of this policy	2020	2020	Security Manager & General Manager Facilities

6.0 Sign off
Name and signature of person who carried out this analysis: Keith Loader (Security Manager)
Date analysis completed: 04/01/17
Name and signature of line manager: Paul Freeman (General Manager Facilities)
Date analysis approved by line manager: 04/01/17
Copy forwarded to Equality and Diversity Department: 10/04/17

