**Appendix A**

**Recognised Continuous Service**

For the purposes of calculating whether you meet the twelve months’ continuous service with one or more NHS employers’ qualification, the following provisions shall apply:

* NHS employers includes health authorities, NHS Boards, NHS Trusts and the Northern Ireland Health Service (see below table);

|  |  |
| --- | --- |
| **Recognised Employers For Continuous Service** | |
| **ENGLAND** | **NORTHERN IRELAND** |
| NHS Trusts including Foundation Trusts  Special Health Authorities  NHS England  Clinical Commissioning Groups  The Health and Social Care Information Centre  National Institute for Health and Care Excellence  Health Education England | HSC Health Board  HSC Trusts  Public Health Agency  Business Services Organisation  Patient and Client Council  HSC Special Agencies |
| **SCOTLAND** | **WALES** |
| Health Boards  Special Health Boards | NHS Trusts  Local Health Boards |

The following breaks in service will also be disregarded (though not count as service);

* Employment under the terms of an honorary contract;
* A break in service of 3 months or less will be disregarded (though not count as service).
* Employment as a Locum with a general practitioner for a period not exceeding 12 months;
* A period of up to 12 months spent abroad as part of a definite programme of postgraduate training on the advice of the Postgraduate Dean or College or Faculty Advisor in the speciality concerned;
* A period of voluntary service overseas with a recognised international relief organisation for a period of 12 months which may exceptionally be extended for 12 months at the discretion of the employer which recruits you on your return;
* Absence on a employment break scheme in accordance with the provisions of Section 36 of the NHS terms and conditions;
* Absence on maternity leave (paid or unpaid) as provided for under this policy

In exceptional circumstances, a member of the Joint Board of Directors, in consultation with their Directorate HR Manager, may extend the period specified above.

Employment as a trainee with a General Medical Practitioner in accordance with the provisions of the Trainee Practitioner Scheme shall similarly be disregarded and count as service.

The Trust has the discretion to count other previous NHS service or service with other employers.