**Appendix B**

**Making a ‘protected disclosure’**

A protected disclosure is defined in the Public Interest Disclosure Act 1998.

This legislation allows certain categories of worker to lodge a claim for compensation with an employment tribunal if they suffer as a result of speaking up.

The legislation is complex and to qualify for protection under it, very specific criteria must be met in relation to who is speaking up, about what and to whom.

To help you consider whether you might meet these criteria, please seek independent advice from the [Protect](https://protect-advice.org.uk/) or a legal representative.