

Equality Impact Assessment

Name of Activity:	Roles and Responsibilities for the Education, Training and Supervision of Doctors and Dentists in Training at Salisbury NHS Foundation Trust			Date:	18 July 2023
Name of person responsible for the activity:	Dr Dr Emma Hall			Directorate:	Quality
Names of people undertaking screening:	Dr Dr Emma Hall			Department:	Medical Education
Briefly describe the purpose of the activity:	The purpose of this policy is to clarify the roles and responsibilities of those involved with Medical Education				
Who will benefit from this activity?	Staff, Salisbury NHS Foundation Trust				
	Yes	No	Please give details		
1. Could or does the activity affect one or more of the equality groups in a different way to others?		✓			
2. Could or do different equality groups have different needs in relation to the policy?		✓			
3. Does the policy actually or potentially hinder equality of opportunity?		✓			
4. Does the policy actually or potentially contribute to equality of opportunity?	✓				
5. Does the policy offer opportunities to promote equality?		✓			
6. Does the policy offer opportunities to promote positive relations?	✓				
Does this activity / policy require further impact assessment, action or amendment?				No (if yes please contact for further guidance)	
Screening form completed by: Dr Emma Halliwell				When will the policy and screening be reviewed? 17 July 2026	